



SHERBROOKE VILLAGE RESTORATION COMMISSION
Internal/External Job Competition

Supervisor of Interpretation (Hands on History)

Full time seasonal position

The Supervisor of Interpretation (Hands on History) will be responsible for the hands-on history, artisan, farm program, and stamp mill/saw mill groups; working to achieve improvements in program quality and integration of programs to achieve excellence in hands-on visitor experiences. The role is to work with staff and other functions to deepen the experience of museum visitors, immersing them in 1860's Village life. This individual will work closely with the Supervisor of Interpretation (Living History) to collaborate on innovative ideas and to achieve our broader interpretation program changes.

Position: This is a full time seasonal position, normally 19+ weeks in duration.

Salary: \$21.84/hour.

Start Date: June 3, 2019

Reporting to: Robin Anderson, Director of Visitor Experience

Application Process: Your cover letter should highlight how the applicant clearly meets the Statement of Qualifications listed below. Cover letter and resume may be sent to robin.anderson@novascotia.ca or delivered in person to the Sherbrooke Village Administration Office by 4pm on Friday, March 1, 2019 (Attn: Director of Visitor Experience). We thank all those that apply. Only those selected for further assessment will be contacted. Please be aware that Selection Board knowledge and/or references regarding the candidate's knowledge, abilities, and personal suitability may be used as part of the assessment process.

All applicants will be considered. In the event an Internal employee is successful through the qualification process, they will be offered the position on a preferred basis as per the Collective Agreement with Local 50 of the NSGEU.

Statement of Qualifications:

Education:

- High School Diploma or equivalent.

Experience:

- Demonstrated experience in supervisory roles
- Demonstrated experience in the management of human resources
- Demonstrated experience in the development of interpretative programming

Knowledge:

- Knowledge of practises and current and emerging trends in the field of interpretation
- Knowledge of supervisory techniques
- Knowledge of Sherbrooke Village offerings and relationships with other functions/ organizations

Abilities:

- Ability to inspire staff in the delivery of amazing 1st person visitor experiences
- Ability to work collaboratively with multiple functional areas within an organization
- Ability to analyze issues & opportunities and develop & implement creative solutions
- Ability to work as part of a management structure to affect organizational and program change

Personal Suitability:

- Exercises sound judgment.
- Makes things happen.
- Strives for excellence
- Takes responsibility
- Personally connects with others